

# MANAGEMENT TRAINEE OFFICER



## MANAGEMENT TRAINEE PROGRAM (MT Program)

Padma Bank Limited, one of the progressive Banks in the Country with an excellent working environment and corporate culture, is looking for talented, young and energetic individuals in the position of Management Trainee Officer.

MT Program: The MTP is a two-year training and development program geared towards highly motivated individuals having the potential to excel as future leaders in Padma Bank. It provides trainees with rotational assignments of increasing operational, managerial and leadership responsibility in the banking sector. Upon successful completion of the program, the management trainees are qualified to occupy middle management positions in Padma Bank Limited.

### Required Qualifications & Competencies:

- Postgraduates from a reputed university with minimum CGPA 3.00 in all academic record.
- Age not exceeding 30 (thirty) years as on 31.10.2021.
- Above average language skills both in Bangla and English.
- Exposure to extra-curricular activities.
- Ability to take decisions and get things done.
- Possess excellent communication skills.
- Adequate level of Computer literacy and IT skills.

### Padma Bank offers:

- A compensation package with competitive salary. MTP is a two year long (ie 24 months) program of which consolidated gross salary for first year is BDT 50,000 and consolidated gross salary for second year is BDT 65,000
- Real responsibilities and the environment to make contributions quickly.
- A fast-paced, challenging workplace that values a balance between time at work and a life outside work.
- Substantial on-the-job learning and specialized leadership training.
- Opportunities to move up across the board.
- Mentoring and coaching from senior leaders in the organization.
- The selected candidates will be appointed as Management Trainee Officer and they will be on probation for a period of 02 (Two) year. After successful probation period they will be absorbed as Executive Officer.

### Selection Methodology:

- Only Short Listed Candidates will be communicated
- Eligible candidates will first appear in Written Exam, applicant qualifying the Written Exam will required to undergo the subsequent stages of the selection process
- Candidates who couldn't achieve high score to qualify in MTO program but score qualifying marks in the merit list below may be offered as Junior Trainee Officer with the salary package as per pay scale of the Bank

The selected Officers will be required to serve at any Branch / Office of the Bank anywhere in or outside Bangladesh.

The Management of the Bank reserves the right to accept or reject any application without assigning any reason.

Persuasion in any form will disqualify a candidate.

### Application Procedure

Interested candidates are requested to apply through our website [www.padmabankbd.com/career-job-openings](http://www.padmabankbd.com/career-job-openings) within **November 30, 2021**.

For any query please feel free to contact @ 0174 925 3702

### Human Resources Division

Padma Bank Limited, Lotus Kamal Tower 2, 59-61 Gulshan South Avenue Gulshan-1, Dhaka.